- 1. PerformanceExpectation(s) o be Met \$WWDFK DGGLWLRQDO VKHHWV LI QHH(
- 2. Measurable/Tangible Improvement Goals\$ W W D F K D G G L W L R Q D O V K H H W V L I Q H I
- 3. Outcomes/Consequences: Positive:

Negative:

Scheduled Review Date:

- 4. Training or Special Support to be Provided:
- 5. Is an Interim Performance Appraisal Attached? Yes \_\_\_\_ No Employee Suggestions, Comments and/or Rebuttal (Attach additional sheets if needed):

## Employee Acknowledgment

I understand that Pauw University is an "at-will" employer; meaning that my employment has no specified term and that the employment relationship may be terminated at any time by either party with or without cause. I also understand that DePauw